

MILITARY DUTY LEAVE – (WCGME)

Residents called to military service may use vacation or take leave without pay during their absence. He or she may continue health insurance coverage throughout the term of the leave. The resident will be responsible for paying the monthly health insurance premium if leave without pay exceeds thirty (30) calendar days. (Please note: residents will be provided free medical care by the military, and their dependents can be covered through CHAMPUS if they elect not to continue coverage through WCGME.)

Returning residents who have been serving on active duty in the Reserves or the National Guard must apply for re-employment within 31 days from the date of release. Returning residents who served in active military duty must apply for re-employment within 90 days after being discharged from military service. These time periods are extended for one year if the resident has been hospitalized during active duty. Upon complying with these reapplication provisions, residents will be placed in a position at their former PGY level and are eligible for pay increases that occurred while on military leave. The number of months a resident needs to make up is at the discretion of the Program Director upon approval of the appropriate accrediting agency.

Residents called to military service should contact the WCGME office to discuss their options and should forward a copy of their military orders for placement in their personnel file.