

(Date)

Dear _____ :

We are pleased to offer you a full-time position to the Faculty of the Department of (Select) at the University of Kansas School of Medicine-Wichita beginning _____. This appointment will be (Select) and is renewable annually. The appointment will be 1.0 FTE University and is subject to final approval by the Executive Dean and Vice Chancellor for Academic Affairs and the successful completion of a background check. Time served in this position (Select) accumulate toward tenure.

APPOINTMENT AND SALARY: The academic rank for this position is (Select). The salary from the University for the full-time appointment will be _____ per year. Any portion of your salary that is funded by restricted funds, grants, funds contingent upon grants, or endowed funds from any source, is subject to the availability of those funds and may be reduced in the event the funding source is decreased. Please consult with _____ if you have any questions regarding the source of your funding. Please see Attachment A for the complete description of duties for this position.

Full-time faculty in the department who satisfy certain criteria may also be eligible to become a member of the University of Kansas School of Medicine-Wichita Medical Practice Association. The membership entitles faculty to a wide array of additional benefits including an MPA matched retirement program, life insurance and long term disability coverage as outlined in the terms of the MPA employment agreement.

We will need you to apply for and receive Kansas Licensure if you have not yet done so. Our office staff will assist you in applying for medical staff privileges at Wesley Medical Center and the Via Christi Regional Medical Center and will assist with other necessary paperwork.

Faculty at the University of Kansas work under the policies, governance, rules and bylaws of the University of Kansas and the Kansas Board of Regents. These are outlined in the Handbook for Faculty and Other Unclassified Staff, which may be downloaded from the KUSM-W Website, at the following web address:

<http://wichita.kumc.edu/support/>.

We are delighted by the prospect of you becoming a colleague. We ensure our support to help you in your growth and development as an academic faculty member of the University of Kansas. We anticipate academic accomplishment and growth to achieve future promotions.

November 16, 2006

Page 2 of 2

If the terms of this letter of offer are satisfactory to you, please sign in the appropriate place and return it by _____, using the enclosed envelope. We will then proceed with the necessary faculty appointment paperwork.

Sincerely,

, MD
Professor and Chairman
Department of (Select)

S. Edwards Dismuke, MD, MSPH
Professor and Dean

I accept this letter of offer _____
Signature

I decline this letter of offer _____
Signature

cc: Human Resources
Academic and Student Affairs

Enclosures